



SOUTH CAROLINA REVENUE AND FISCAL AFFAIRS OFFICE
STATEMENT OF ESTIMATED FISCAL IMPACT
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Bill Number: S. 1027 Introduced on February 20, 2018
Author: Young
Subject: Unemployment
Requestor: Senate Labor, Commerce, and Industry
RFA Analyst(s): Gable
Impact Date: March 29, 2018

Estimate of Fiscal Impact

	FY 2018-19	FY 2019-20
State Expenditure		
General Fund	\$0	\$0
Other and Federal	\$0	\$0
Full-Time Equivalent Position(s)	0.00	0.00
State Revenue		
General Fund	\$0	\$0
Other and Federal	\$0	\$0
Local Expenditure	\$0	\$0
Local Revenue	\$0	\$0

Fiscal Impact Summary

This bill would have no expenditure impact to the General Fund, Other Funds, or Federal Funds as the Department of Employment and Workforce would be able to absorb the cost of updating system programming within existing appropriations.

Explanation of Fiscal Impact

Introduced on February 20, 2018

State Expenditure

The effect of this bill is that an individual, who works for an employer with less than fifty employees, may not claim unemployment during unpaid vacation not to exceed two weeks so long as the individual is able to return to his job at the end of the vacation. This applies whether or not the employer has met the filing requirements pursuant to regulations and procedures of the Department of Employment and Workforce relative to filing of a notice, report, information or a claim in connection with an individual, group, or mass separation arising from a vacation.

Currently, if an employer with fewer than fifty employees fails to meet the filing requirements mentioned above, his employee is not precluded from claiming unemployment for a period not to exceed two weeks due to an unpaid vacation.

The Department of Employment and Workforce would have to update program coding to exclude employers who employ less than fifty employees from being identified as required to meet filing requirements for purposes of this subsection. The department anticipates the cost to upgrade coding would be approximately \$5,000. However, the cost to conduct periodic minor

modification to programming is built into the department's budget. Therefore, the cost to update programming would be absorbed within the department's existing appropriations and have no impact on the General Fund, Other Funds, or Federal Funds.

Additionally, based on prior claims, it is anticipated that this bill would minimally reduce the number of individuals able to claim unemployment, if at all. Therefore, there would be no impact to the unemployment compensation trust fund.

State Revenue

N/A

Local Expenditure

N/A

Local Revenue

N/A



Frank A. Rainwater, Executive Director